



Can we strategically manage multistakeholder innovation processes in agriculture?

Insights from case studies in Burkina Faso

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How to support agricultural innovation in developing countries?

Dominant thinking:

- Innovation is the result of complex and multidimensional **interactions**, which requires the engagement of a **wide range of stakeholders** (Klerks *et al.* 2012);
- Strengthen **innovation networks** through **learning-based** approaches

Two learning perspectives

Unsupervised	Supervised
<p>Facilitation of learning processes at each level (of the value chain): invest in information sharing, knowledge production, skills development (CD interventions, innovation platforms) and cross fingers!</p>	<p>Procedures, tools, methods or incentives are designed in a given context in order to monitor and pilot innovation process, according to pre-identified objectives, needs and capacities.</p>
<p>Dominant in agricultural innovation support (Innovation Platform) → not always efficient some innovation may benefit from more structured support, through strategic management (Kilelu <i>et al.</i> 2013)</p>	<p>Mainly observed in inter-firms innovation network =Open innovation → Not applied in agricultural sector</p>

Management issues in collective innovation

Diversity and complexity of collective innovation situations (Toillier et al, 2016)

- ❑ multi-centered activities; any clear objective can be assigned to collective activity
- ❑ overlapping roles
- ❑ diverging interests among involved organizations
- ❑ Multi-skilled “development agencies”, with “hidden” activities
- ❑ No formal engagements

Strategic Management responses in inter-firms innovation situation (Chesbrough 2006; Loilier, et al. 2016)

create arrangements or implement mechanisms so that to:

- ❑ decrease individual risks and uncertainties (Grandori et Soda, 1995).
- ❑ keep down opportunist behaviors;
- ❑ create spaces for exploration and creativity;
- ❑ reduce the duration of initial stages, that is, to minimize the critical path of innovation across the network (Cohendet et al. 2008)

Literature Gap

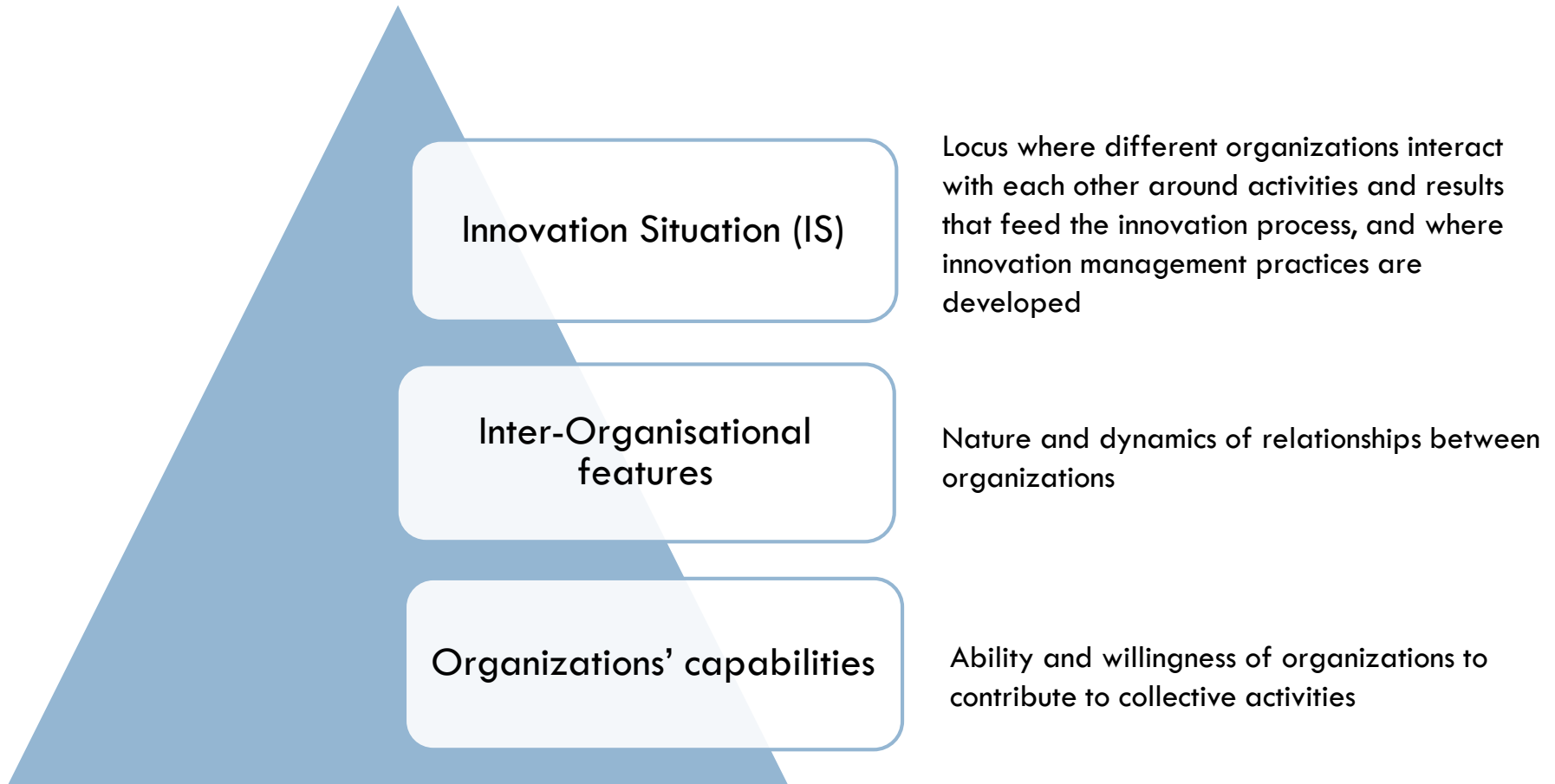
- ❑ Observations made only in open innovation contexts, with pivotal organizations emerging as leader
- ❑ Nothing on how leadership and organized innovation network emerge, especially in context where organizations start from scratch , in agricultural sector in developing countries
- ➔ **What is the role for strategic management in both the emergence and the strengthening of innovation partnerships in developing countries?**



Methods









Framework to explore managerial challenges in different innovation situations



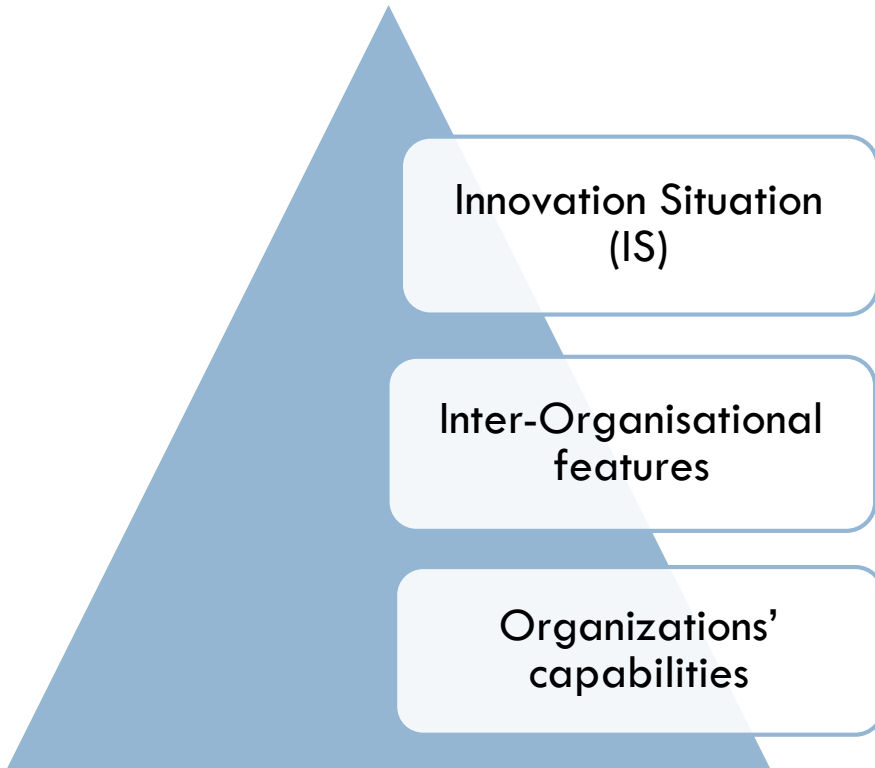
Analysis model : Indicators used based on literature review

Levels	Variables to be explained	Items and description
Innovation situation	Innovation management Intensity	<ul style="list-style-type: none"> • Coordination practices • Knowledge management practices • M&E practices • Resources allocation practices
	Functions of the network	<ul style="list-style-type: none"> • Creation of spaces for creativity and experimentation • Circulation of knowledge or information • Promotion with external actors to facilitate upscaling
	Explanatory variables	Items and description
Innovation project	Type of innovation process	<ul style="list-style-type: none"> • Stage : initiation, up-scaling • Nature: incremental, radical
Inter-organization	Network structure	<ul style="list-style-type: none"> • Degree of mutual constraints between organizations • Frequency of interactions between individuals (daily, monthly, rare) • Existing Pivot (leading activities)
Intra-organization	Capabilities to contribute to the innovation process	<ul style="list-style-type: none"> • Motivations • Available resources invested in the innovation process • Level of acceptance of risks and uncertainty • Mode of collaboration with partners • Results that they produced

6 case studies in Burkina-Faso

Stage	Nature	Selected Innovation Situations (IS)		Short name	Start
Initiation	Radical	Development of sunflower value chain		SUNF	2009
	Incremental	Drip systems for small family farms		DRIP	2000
	Radical	ICT in advisory services provided by farmers' organizations		ICT	2013
Up-scaling	Incremental	Family Micro-firms innovative in food processing , and led by women		FMF	1985
	Incremental	Local land charter for breeding-agriculture integration		LLC	2012
	Radical	BioSPG: national label for organic farming		Bio-SPG	2011

Data Collection (qualitative * semi-quantitative): self-assessment at the three levels



- **Participatory Workshops**: collective assessment of challenges faced in the IS and existing management practices (about 20 respondents per IS, representative of all category of stakeholders)
- **Individual questionnaires** : qualitative * quantitative evaluation of items



Findings



3 immediate results

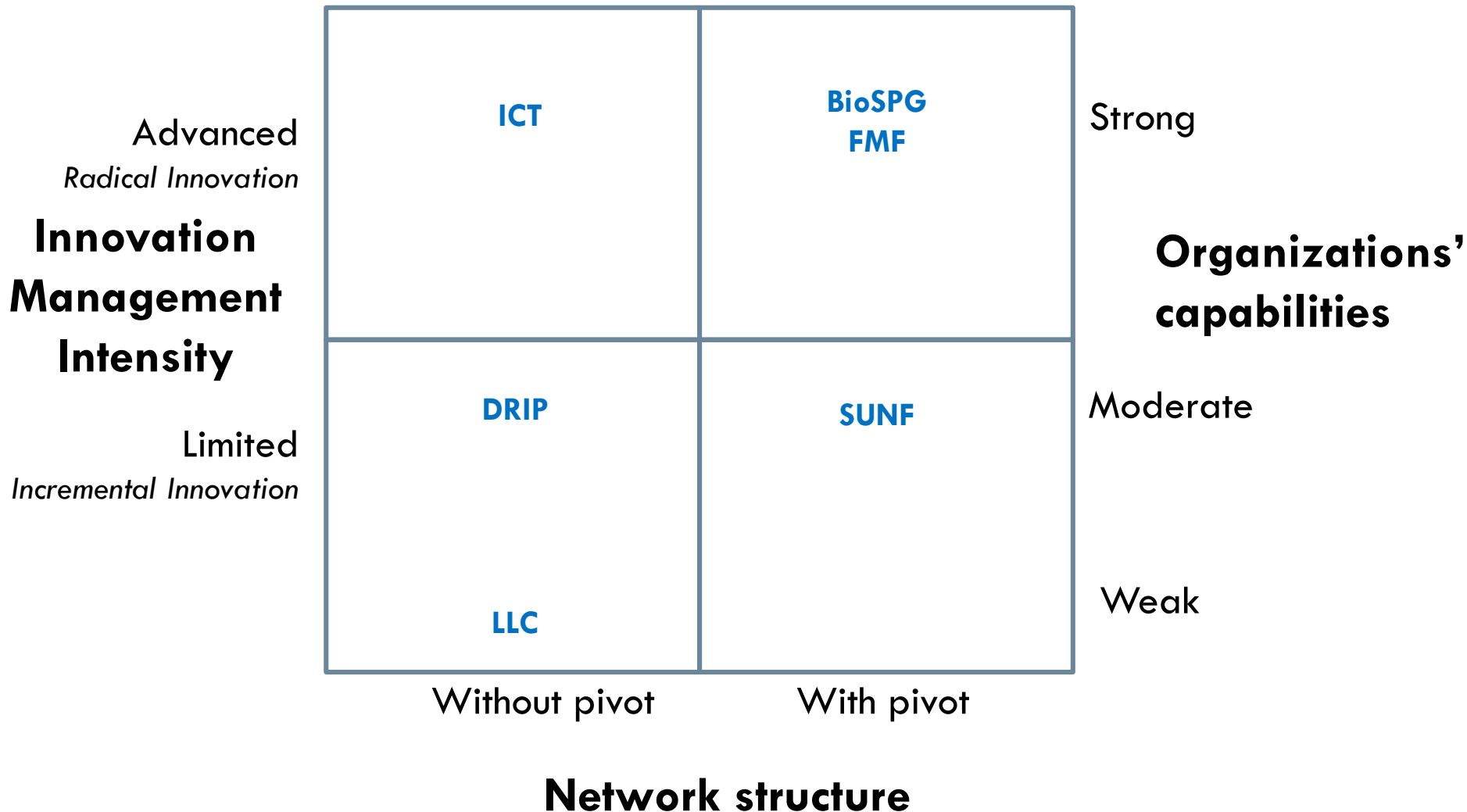
1) Innovation management practices at the collective level do exist in each case study:

- Advanced practices in radical innovation situations (BioSPG, ICT) with emphasis on coordination and M&E practices
- Poor management concerns mostly incremental innovations (DRIP, LLC) with particularly very limited M&E and resources allocation practices.

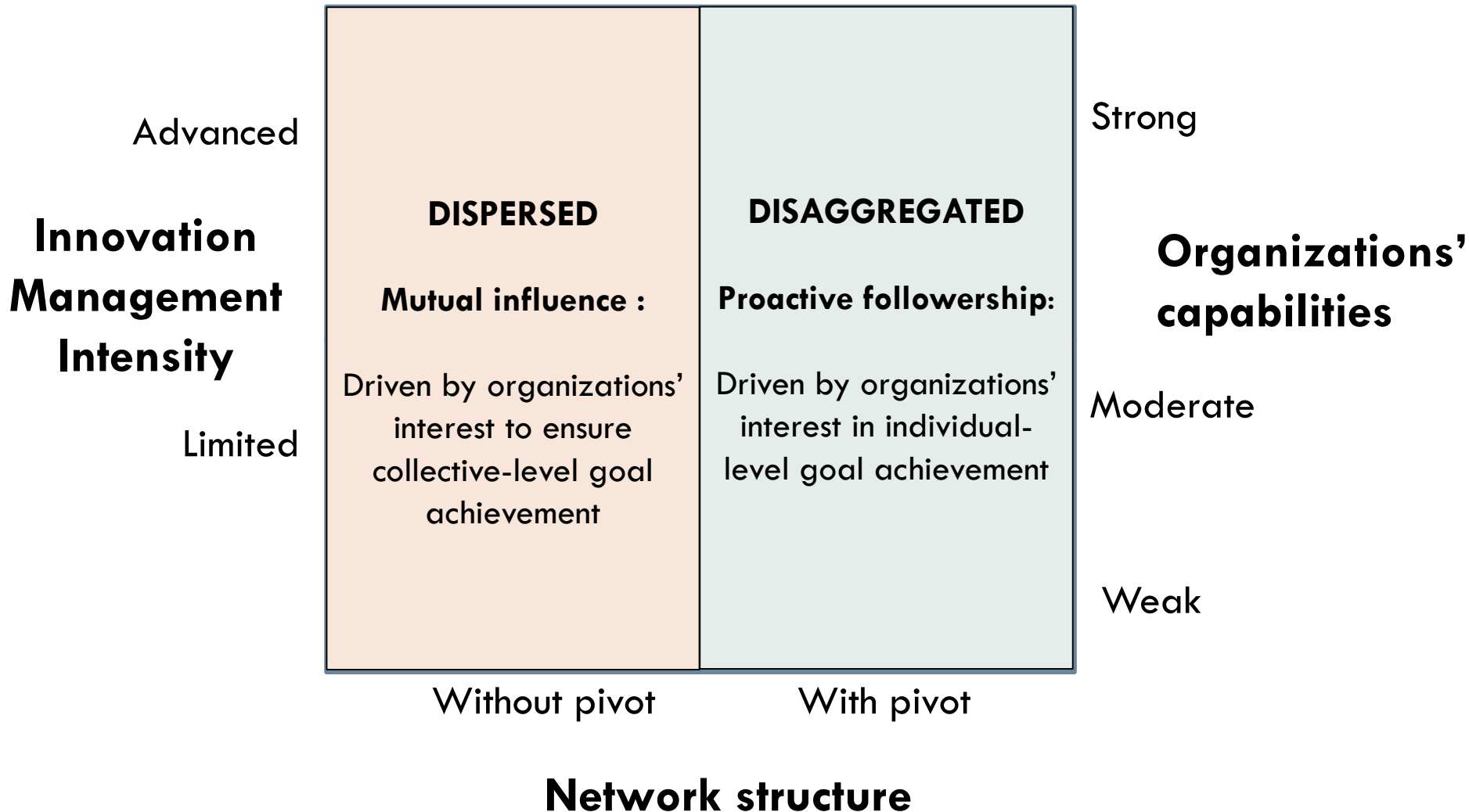
2) Gaps between activities led at the organizational level and at the inter-organizational levels are less important when the intensity of innovation management is higher

3) Self-assessment methods used for data collection were very useful for innovation partnerships' stakeholders in order to identify their weaknesses and support needs

Four types of Innovation Situation (IS)

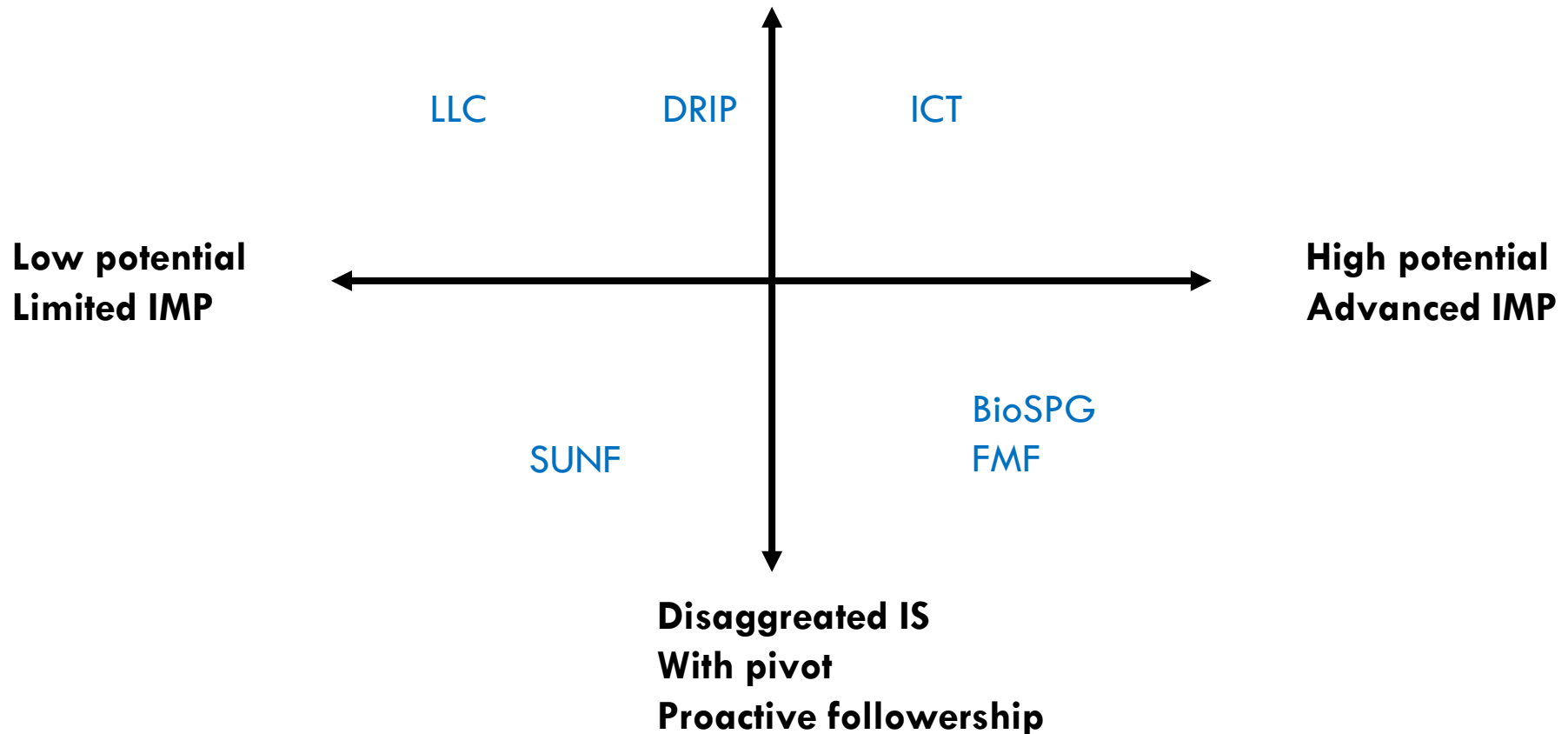


Two emerging coordination modes



Managerial challenges to achieve innovation (1/2)

Dispersed innovation situation
Mutual influence, no pivot



Managerial challenges to achieve innovation (2/2)

Dispersed innovation situation
Mutual influence, no pivot

Align organizations on
same objectives
(change their activities)

Information and
knowledge circulation
Create spaces for
experience sharing

stimulate engagement and motivation through
more collective activities

Low potential
Limited IMP

High potential
Advanced IMP

Collective managerial action might be useless
Strengthen organization capacities to be
better positioned to contribute to the innovation
process

Strengthen
organizations'
capacities (do better
what they already
do)

give to
organizations a
framework in which
they can make their
self-assessment.

Disaggregated IS
With pivot
Proactive followership

Concluding remarks (1 / 2)

1) **According to the type of innovation situation, managerial challenges are not at the same level:**

- At the level of **each organization in disaggregated situations**
- At the level of the **network in dispersed situations**

2) **Importance of shared leadership**

- Not a collective team/partnership process, but rather a cross-level construct : this is individual organization who initiated mutual influence or proactive leadership which, in turn, involved one or several organizations

Concluding remarks (2/2)

3) Feasibility of managerial support from the outside of the network?

- No “one-size-fit-all” approach for supervised learning-based approaches
 - The challenge is not to manage the innovation process but to manage the organizations’ capabilities and interactions concerning the innovation process.
- Support could be handled by **committees that will act both as a management and investigation body, as part of the innovation partnership**, in order to design and implement strategic planning with key organizations or network, in a continuous and targeted manner (Lenfle, 2004).
- Still need to be tested for further managerial recommendations and impact evaluation

Thanks



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